

Land & Sea Instrumentation	Company Health & Safety Program		
	Issued: 04 Apr.24	Revision: 1	Page 5 of 68

1.0 Company Health & Safety Policy

Except where otherwise expressly stated, all policies in this manual apply to Land and Sea Instrumentation.

The Company is committed to providing a strong safety program that protects its staff, its property, and the public from incidents. We recognize the right of Employees to work in a safe and healthy environment and make every effort to ensure such an environment is provided.

An injury and incident free environment are the goal of this organization and through a continuous safety and loss control effort, we can accomplish it by active employee participation in our safety program.

All employees, including management, are responsible and accountable for the company's overall safety initiatives, following all procedures, working safely, and, where possible, improving safety measures. Complete and active participation by everyone, every day, in every job is necessary to achieve the safety excellence the company expects.

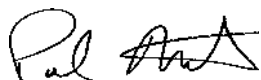
Management is committed to uphold the legislation and implement a safety program in cooperation with our Employees. In cooperation and consultation with all employees, management will develop and provide safety guidelines, procedures, training and equipment to a safe working environment for everyone at or on our sites.

Management, Supervisors and all employees will ensure that the legislation and work safe procedures are always followed to ensure a healthy and safe workplace.

Management is committed to working in a spirit of consultation and co-operation in the program with Joint Occupational Health and Safety Committees, employee Health and Safety Representative's, and all employees.

The safety information in this manual does not take precedence over Occupational Health and Safety regulations (OHS.) and/or our client's safety requirements. All employees must be familiar with the Nova Scotia Occupational Health and Safety Act and applicable regulations, Codes of Practice and Safe Work Procedures.

This Company safety policy will be reviewed on an annual basis by Management and the employees.



Paul Mitchell - President
Land & Sea Instrumentation

April 4th, 2024